



Sudanese American Medical Association

SAMA Student Internship Program

Juba, South Sudan

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Context

The Sudanese American Medical Association (SAMA) is pleased to announce the opening of a student internship position in Juba, South Sudan.

The SAMA Internship Program is a 3-12 month internship experience. Interns have clear learning objectives, and they meet regularly with supervisors who provide mentoring and training.

Eligibility

Essential Criteria

- Based in Juba, South Sudan.
- Enrolled in a medical school in Juba, South Sudan.
- Have a personal laptop, good access to the internet, and the electricity
- Punctuality to the assigned tasks



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- Personality
 - Easy to work with, pleasant demeanor
 - Passionate about caring for those who are less fortunate
 - Outgoing personality
- Aligns with SAMA's mission, vision, and values
- Adheres to SAMA's policies (code of conduct, confidentiality, whistleblower)
- willingness to give presentations, and write surveys and reports

Desirable Criteria

- Ties to the Juba community

About the Internship - Learn by doing

In this internship opportunity, the intern will be enrolled in the ongoing organization's projects in Juba, South Sudan, through which he/she will gain hands-on experience in various soft and hard skills under the supervision of the organization's leadership. Examples of the projects include:

Project	Experience gained/tasks
General	<ul style="list-style-type: none"> ● Using project management software <ul style="list-style-type: none"> ○ Trello ○ Zoom ○ Google Suite (Gmail, Slides, Sheets, Doc, Calendar) ● Scientific writing ● Storytelling ● Monitoring and Evaluation of the learning activities
ProjectECHO	<ul style="list-style-type: none"> ● Preparing a slide deck ● Presentation skills ● Facilitation skills



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Mentors/supervisors

- South Sudan Country Director- Dr. Ihab Abdalrahman
- Secretary General - Dr. Salaheldin Abusin, Chicago, IL, USA
- Executive Director - Dr. Mohamed Almahal, Cairo, Egypt
- Sudan Office Director - Mr. Abdulmajid Osman, Cairo, Egypt

Duration

- minimum of 3 months
- maximum of 12 months
- first evaluation is done after the first month of work, if the intern performs poorly, then the internship is terminated
- second evaluation is done at 3 months of work, if the intern performs poorly, the internship is terminated

Evaluation

Poor Performance

- In the event of poor performance, interns can be relieved from their responsibilities at the end of the month.
- Examples include but are not limited to:
 - Code of Conduct Policy Breach
 - Confidentiality Policy Breach
 - Consistent inability to perform assigned tasks

Performance Evaluation, Letters of Recommendation

- Will be issued by the Secretary-General on request based on performance after completing the internship.

Payment

- \$100 per month.



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Work schedule/commitment

Sudan Time	Sunday	Monday	Tues	Wed	Thur	Fri	Sat
11 am							
12 pm							
1 pm							
2 pm							
3 pm							Team meeting
4 pm							
5 pm	SAMA Juba Meeting						Infectious Disease ECHO
6 pm							
7 pm							
8 pm							

Intern time burden:

- 4 fixed hours of virtual meetings on Saturdays and 1 hour on Sunday
- Additional tasks are completed offline



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