

### Sudanese American Medical Association

### Sudan Office

# **Advisory Board Policy**

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#### Objective

The Advisory Board of the Sudan Office aims to:

- 1. Support the recruitment of staff for the Sudan office\*by leveraging networks and providing insights into local talent.
- 2. Grow SAMA's network in Sudan by building relationships within the community and fostering connections with key stakeholders.
- 3. Support SAMA programs in Sudan by offering expertise, resources, and advocacy to advance the organization's mission locally.

### Roles & Responsibilities:

The Advisory Board will:

- Partner exclusively with the Sudan Office Director to advance SAMA's mission in Sudan.
- -erve as advocate and provide feedback to the Sudan office director, enhancing the organization's visibility in the Sudanese community.
- Support and participate in Sudan-based events and initiatives to advance SAMA's objectives.

### **Position Description:**

- Advisory Board members report directly to the Sudan Office Director.
- Members are expected to attend the monthly Advisory Board meetings and actively engage in SAMA's work in Sudan for a minimum of one year.
- Members will support the Sudan office director through volunteering and completing assignments promptly.

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## Sudan Office

# **Advisory Board Policy**

### **Recruitment of New Advisory Board Members**

- Advisory board candidates are selected by the Sudan Office Director.
- Once the Sudan Office Director selects a candidate, they complete an onboarding process, including a code of conduct and confidentiality attestation.
- Approved advisory board members are invited to the monthly advisory board meeting

#### **Evaluation and Renewal\***

- All Advisory Board Members participate in semi-annual self-evaluations in May and November to reflect on contributions, with options to continue on the board or step back from advisory duties
- Should any member not respond to communications, it will be assumed that they have opted out of ongoing participation.

### Oversight and Leadership:

 The Sudan Office Director will independently manage oversight, recruitment, and evaluations of the advisory board, without requiring SAMA Board of Directors' involvement

Abdulmajid Osman Sudan office Director

Abdulmayid Osman

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