



Sudanese American Medical Association

Dr. Isam Osman Award 2025 Award

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About

Dr. Isam Osman, who passed away on September 29, 2023, continues to inspire us with his legacy of surgical excellence, leadership, and mentorship. His remarkable contributions to healthcare in Sudan include founding the Sudanese Association of Vascular Surgeons, an organization dedicated to promoting vascular health through academic activities, training, and support. As its first president, Dr. Osman set a standard of commitment and innovation that resonates to this day.

During the crisis in Sudan Dr. Osman, a true patriot, played a pivotal role in humanitarian relief efforts, leveraging his relationship with King Salman Humanitarian Aid and Relief Center. His vision also led to the creation of SAMA's Trauma ECHO program, a virtual learning platform connecting Sudanese surgeons with global trauma surgery experts. In his final act of service, he led a life-saving surgical mission to Port Sudan, showcasing his dedication to improving healthcare even in the most challenging conditions.

To honor his extraordinary contributions and preserve his enduring legacy, SAMA established the **Dr. Isam Osman Annual Award**. This award recognizes individuals or organizations that embody Dr. Osman's spirit of innovation, leadership, and commitment to advancing healthcare in Sudan.

The **2025 Dr. Isam Osman Award** will be presented during SAMA's annual summit ceremony, held in Cairo at the end of December. This prestigious award serves as a tribute to Dr. Osman's



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profound impact on the medical community and his unwavering dedication to humanitarian efforts.

Join us in celebrating his memory and the ongoing work inspired by his life.

Award Ceremony - Dec 20st, Saturday, 2025

Committee

Team Member	specialty/affiliation	Location	comment	Role
Ayman Eltayeb Elhag Ahmed	Vascular Surgeon	USA	Worked closely with Dr. Isam Osman in Trauma ECHO and in Sudan Association of Vascular Surgeons	Score candidates
Ahmed Gaweesh	Vascular Surgeon	Egypt	A senior Surgeon from Egypt who knows Dr. Isam Osman personally	Score candidates
Naeem Toosy	Emergency Medicine	UAE	Recruited by Dr. Isam Osman to Trauma ECHO, Dr. Toosy has Known Isam Osman for more than 30 years	Score candidates
Nahla Gadalla	SAMA	USA	President	Score candidates
Mohamed Almahal	SAMA	Egypt	Executive Director	Score candidates
Abdulmajid Osman	SAMA	Egypt	Director of IT, HR, and Contracts	Score candidates
Salah Abusin	SAMA	USA	Secretary-General	Ensure adherence to policies
Mohamed Ahmed (rapporteur)	SAMA	Egypt	Coordinator of learning	Coordinate

Nomination process

1. Open the nomination form and announce it on social media with weekly reminders
2. Close the nomination form
3. All nominations are then collated and, if in Arabic, translated into English



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Timeline

Date	Action
Feb 1, 2025	Open the nomination form
February 28, 2025	Close the nomination form
March 1, 2025	Inform the nominees of their nomination
March 1- March 3, 2025	<ul style="list-style-type: none"> • Create a scoring form using Google form that includes all the nominations in the order of submission • Nominations are anonymized and CVs are redacted
March 3, 2025	Sent the scoring form (google form) to the award committee
March 17, 2025	Google form closed, Awardee informed
March 30, 2025	Awardee announcement

Scoring/Selection- Scoring sheet

1. A Google form is created, encompassing all the nominations in the order of submission.
2. The Google form is anonymized; so the reviewer won't know the nominee's identity and will decide based on the information provided only.
3. The form is sent to the review committee to score each nomination.
4. Nominees are evaluated based on the criteria provided in the table below



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Criteria	Questions	Scores/100
Academic Achievements	Write 250 words about the academic achievements of the Nominee أكتب 250 كلمة عن الإنجازات الأكاديمية للمرشح Description Degrees earned, awards, and publications	20
Mentorship	Write 250 words about the nominee's mentorship record. (especially for trainees of Sudanese origin) أكتب 250 كلمة عن إنجازات المرشح في مجال التدريب والإرشاد (خاصة للمتدربين السودانيين)	20
Humanitarian contributions/fundraising	Write 250 words about the humanitarian contribution of the nominee to Sudan including fundraising efforts أكتب 250 كلمة عن إسهامات المرشح في مجال الإغاثة الإنسانية واستجالات الدعوات للسودان	20
Leadership track record	Write 250 words about the nominee's leadership record Description <ul style="list-style-type: none"> ● Membership of national/international committees/organizations ● Leadership positions أكتب 250 كلمة عن المهارات القيادية للمرشح <ul style="list-style-type: none"> ● عضوية المرشح في اللجان والمنظمات المحلية والعالمية ● المناصب القيادية التي تقلدها المرشح 	25
Working in Sudan during the war	this is additional to recognize those who stayed behind or physically spent time in the Sudan	15

5. Each committee member provides a score out of 100 for each nominee
6. for those who are in Sudan, \$500 will be paid out to reimburse their travel to attend from Bushra center in Port Sudan or in Cairo (whichever they prefer)
7. The average of the scores for each nominee is calculated
8. Nominations are ranked in order
9. The nominee with the highest score is offered the award.



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10. To ensure impartiality and avoid conflicts of interest, **committee members who are scoring candidates are not allowed to nominate any individuals** for the award. (Refer to the committee members table).

signed by
Dr. Mohamed Almahal
Executive Director
<i>Mohamed Almahal</i>
January 28, 2025